

breakwater

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"Replicating Nature's Way"

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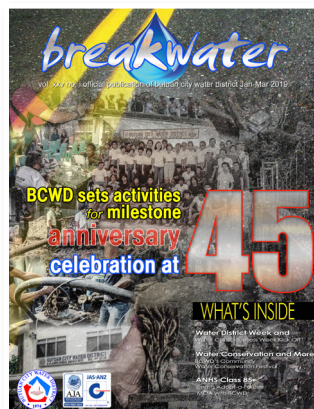
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The Butuan City Water District (BCWD) will celebrate another milestone as it commemorates its 45th Anniversary and 18th Water Consciousness Week on March 25 – April 1, 2019 with the theme: "BCWD: Surging High at 45."

DISTRICT NEWS



The Butuan City Water District (BCWD) will celebrate its 45th Anniversary and 18th Water Consciousness Week on March 25 – April 1, 2019. Among the major activities slated for the said celebration is the Annual BCWD Anniversary Give-aways for the concessionaires.

The Anniversary Give-aways is BCWD's way of giving back to the community. The distribution of grocery items to paying concessionaires on March 27 – 29, 2019 or until supplies last will take



BCWD to conduct CUSTOMER INCENTIVE PROGRAM as it celebrates a milestone celebration of 45 YEARS IN SERVICE

by Ann Patrimonio



place at the 2nd Floor of the BCWD Administration Building. Assorted grocery items will be given to the BCWD concessionaires who will pay their water bill in full on the said dates.

Anniversary t-shirts will also be given to the first 45 concessionaires who will pay their water bill during the day of the anniversary of the BCWD on Monday, April 1, 2019. We are inviting all our valued concessionaires to visit on the abovementioned dates to receive grocery items and anniversary t-shirts.



BCWD Launches “ROAD to 45”

by Ann Patrimonio

Butuan City Water District (BCWD) launched on January 25, 2019, during the 4th Community Water Conservation Festival at the Robinsons Place Butuan, the series of activities leading to the grand celebration of the agency's 45th Anniversary dubbed as “**BCWD: Road to 45.**”

Starting in the celebration of the Water District Week, BCWD's activities were geared toward the commemoration of its 45 years of fruitful existence on April

1, 2019. BCWD was created through Butuan Municipal Board Resolution No. 256, pursuant to Presidential Decree No. 198, otherwise known as the “Provincial Water Utilities Act of 1973.”

Anchored on the theme “**BCWD: Surging High at 45,**” BCWD's sapphire anniversary celebration highlights the Motivational Talk of the country's premier motivational speaker, Francis Kong, on March 30, 2019. The celebration will culminate with Institutional Awards on April 1, 2019.

Activities lined up include Watershed Community Symposium, Water Quiz, Bisita Eskwela, Booth Exhibit, Community Water Conservation Festival, Sportsfest, Media and Students Tour to BCWD Facilities, Photo Contest, Poster Making Contest, Tree Planting Activity, Bloodletting, Livelihood Training Program, Visit to Por Cristo, Visit to Balai Silonganan, Tap and Drill Olympics, Winning Disciplines For Success, Employees Night, Blessing / Groundbreaking of Bit-os Reservoir, and Institutional Awards.

Water District Week and Watershed Consciousness Week **Kick Off**



by Ram Barquin

The Water District Week and Watershed Consciousness Week in Butuan City kicked off on January 21 with the conduct of the Watershed Symposium at Tagkiling in Anticala, Butuan City. The twin bill celebration is part of "Road to 45," a sapphire anniversary celebration of Butuan City Water District (BCWD).

Topics presented in the symposium were forest protection, solid waste management, rivers for life, solid erosion factors and soil turbidity, environmental sanitation / water sanitation, and social and governance dimension of watershed management in Taguibo Watershed.



Speakers were representatives from LGU of Butuan, Department of Environment and Natural Resources, Environmental Management Bureau, CENRO Nasipit, and Caraga State University.

Other activities lined up for the one week commemoration of the Water District Week are the following: 1st Quarter Water Quiz Show on January 22, Bisita Eskwela on January 23, and Community Water Conservation Festival and Film Viewing at Robinson's Place Atrium on January 25, 2019.

The Water District Week is pursuant to Proclamation No. 309, declaring the last full week of January as the Water District Week to give recognition to the vital role of the water districts in the development and progress of the countryside.



Water Conservation and More: BCWD's Community Water Conservation Festival



by Ann Patrimonio

In 2016, the Butuan City Water District (BCWD) launched the first Community Water Conservation Festival in observance of the celebration of the Water District Week. Additional Festivals followed in the next years, all of which is conducted at the Robinson's Mall of Butuan. Held locally and based on watersheds and water conservation, the goal of the Festival is to teach about water conservation and water quality. BCWD wanted to conduct an information dissemination activity that would involve the participation of the

BCWD concessionaires. Involving the community, enforces the real value and importance of water conservation and protection to the community instead of just giving it lip service.

For 2019, BCWD conducted once again the Community Water Conservation Festival. The celebration started with the conduct of the Watershed Symposium last January 18 and 21, 2019 followed by the conduct of the 1st Quarter Water Quiz Show last January 22, 2019 and the 1st Quarter Bisita Eskwela last January 23, 2019. As a culmination of

the Water District Week Celebration, BCWD conducted the Community Water Conservation Festival last January 25, 2019 at the Robinson's Mall Butuan. During the said Festival, BCWD also launched the BCWD Road to 45 Activities in anticipation of the 45th BCWD Anniversary on April 1, 2019.

More than 300 students and other members of the community were educated citywide using this model as this activity is open to all who wants to witness the events conducted.



Festival Activities

Festival Booth Exhibit

The BCWD conducted the Booth Exhibit in the morning of January 25, 2019 at the Robinson's Mall Butuan Atrium. The Booth Exhibit is a contest for the tertiary level. Each College or University is given an area where they can create a booth depicting the theme or topic provided to them. A total of 3 colleges and/or universities participated in the said activity.

Participating schools were:

Booth 1 - Watershed by St. Joseph Institute of Technology

Booth 2 - From Source to Taps by Agusan Colleges Inc.

Booth 3 - Water Conservation Tips by AMA Computer College

Declared winners for the 4th Booth Exhibit were: 1st Prize - Agusan Colleges Inc., 2nd Prize - Saint Joseph Institute of Technology, and 3rd Prize - AMA Computer College.

Special awards were also given to the most creative and thematic booth and to the most visited booth. The winner for the Most Creative and Thematic Booth was Agusan Colleges Inc. while the winner for the Most Visited Booth went to St. Joseph Institute of Technology.

Serving as judges for the said activity

were: Dr. Nora Molde of the Philippine Information Agency, Dr. Marietta Lumawag of the Overseas Workers Welfare Administration, Atty. Elsie Alejandro of BCWD and Ms. May Diez of the City Public Information Office.

Winners and non-winners received the cash tokens of ₱26,000.00 for the 1st prize, ₱18,000.00 for the 2nd prize, ₱13,000.00 for the 3rd prize. Each special award winner also received a cash prize of ₱ 5,000.00 each.

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BCWD sets activities for milestone anniversary celebration at

45

by Ann Patrimonio

The Butuan City Water District (BCWD) will celebrate another milestone as it commemorates its 45th Anniversary and 18th Water Consciousness Week on March 25 – April 1, 2019 with the theme: **“BCWD: Surging High at 45.”**

Series of activities are scheduled by the BCWD Anniversary committees as part of the anniversary celebration. Some of the activities have already started especially those involving students.

The 45th Anniversary celebration started with the Tour of BCWD facilities on March 7, 2019 by the media and on March 8, 2019 by students from Mahay Elementary School. Both tours visited the reservoir located in Km. 6, Barangay Libertad, Pump Station No. 1 and the facilities of the Bulkwater supplier of the BCWD.

Institutional contests will be conducted for elementary and junior high school students which include: **Photo Contest** on March 12, 2019, **On-the-Spot Poster Making Contest** on March 14, 2019 and **2nd Quarter Water Quiz Show** on March 19, 2019.

Activities concerning the environment will also be conducted as part of BCWD's advocacy which is to protect the Taguibo River Watershed Forest Reserve. A Tree Planting activity will be conducted on March 16, 2019 at Sitio Tagkiling, Barangay Anticala. BCWD will also be conducting the Tagkiling Livelihood Training Program on March

27-28, 2019 at the AWFPC Multipurpose Hall, Sitio Mahayahay, Brgy. Anticala, Butuan City.

BCWD in partnership with the Philippine National Red Cross (PNRC) Agusan Chapter will also conduct a Bloodletting activity on March 25, 2019, 8:00am to 5:00pm at the BCWD Conference Room. Bloodletting t-shirts will be given to the first 50 blood donors. Concessionaires are invited to join the bloodletting activity. Other social outreach programs will also be conducted such as Mass Feeding and Gift Giving in Silad, Mahogany on March 22, 2019, Visit to Por Cristo on March 25, 2019 and visit to the Balay Silonganan on March 28, 2019 in Barangay Pinamanculan.

As a part of giving back to its concessionaries, BCWD will be giving away variety of grocery items on March 27-29, 2019. Concessionaires who will pay their water bills in full on the mentioned dates will receive the anniversary Give-aways. Apart from the groceries, forty five (45) anniversary t-shirts will also be given for the first 45 concessionaires who will be paying early on April 1, 2019. Grocery items and anniversary t-shirts will be claimed through BCWD's Community Relations and External Affairs Division located at the 2nd floor of the BCWD Administration Building.

All the activities scheduled for the weeklong celebration is BCWD's way of thanking the community of Butuan for the continuous support to BCWD.

Schedule of Activities

DATE	ACTIVITY	TIME / VENUE
March 7, 2019	- Tour to BCWD Facilities - Media Partners	- 8:00 a.m. – 11:00 a.m., TASC Dam, Brgy. Anticala
March 8, 2019	- Tour to BCWD Facilities – Students' Tour	- 8:00 a.m - 3:00 p.m., BCWD Facilities and TASC Dam, Brgy. Anticala
March 12, 2019	- On-Location Photo Contest	- 7:00 a.m. - 11:00 a.m., TASC Dam and Sitio Mahayahay
March 13, 2019	- Meeting with the Board of Judges for Poster Making Contest	- 1:00 p.m.; BCWD Conference Room
March 14, 2019	- Poster Making Contest	- 8:00 a.m. - 5:00 p.m., BCWD Training Hall
March 15, 2019	- Meeting with the Board of Evaluators for Water Quiz Show	- 1:00 p.m.; Conference Room
March 16, 2019	- Tree Planting Activity	- 7:00 a.m., Sitio Tagkiling, Brgy. Anticala
March 19, 2019	- 2 nd Quarter Water Quiz Show (Elementary and Jr. High School)	- 9:00 a.m. (Elem) and 2:00 p.m. (Jr. HS), Training Hall
March 22, 2019	- Mass Feeding and Gift Giving	- 8:00 a.m. onwards; Silad Elem. School
March 25, 2019	- Bloodletting Orientation	- 8:00 a.m., BCWD Training Hall
	- Visit to Por Cristo	- 9:00 a.m., Brgy. Abilan
	- Free Coffee for Concessionaires	- 8:00 a.m. onwards, BCWD Admin. Bldg.
March 26, 2019	- Bloodletting Activities	- 8:00 a.m., BCWD Training Hall
	- Judging of Entry for the Photo Contest	- 9:00 a.m., BCWD Conference Room
March 27, 2019	- Tagkiling Livelihood Training Program	- 8:00 a.m., AWFPC Multi-Purpose Bldg., Brgy. Anticala
	- Anniversary Give-aways to Concessionaires	- 8:00 a.m., BCWD 2 nd Floor Lobby

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DATE	ACTIVITY	TIME / VENUE
March 28, 2019	- Tagkiling Livelihood Training Program	- 8:00 a.m., AWFP Multi-Purpose Bldg., Brgy. Anticala
	- Visit to Balay Silonganan	- 9:00 a.m., Brgy. Pinamanculan
	- Anniversary Give-aways to Concessionaires	- 8:00 a.m. onwards, BCWD 2 nd Floor Lobby
March 29, 2019	- Tap and Drill Olympics	- 8:00 a.m. - 5:00 p.m., BCWD Grounds
	- Anniversary Give-aways	- 8:00 a.m. onwards, BCWD 2 nd Floor Lobby
March 30, 2019	- Winning Disciplines For Success by Francis Kong	- 2:00 p.m. – 5:00 p.m., Almont Inland Hotel
	- BCWD Employees Night	- 6:00 p.m. – 11:00 p.m., Almont Inland Hotel
April 1, 2019	- Thanksgiving Mass	- 7:00 a.m.- 11:00 a.m., BCWD Training Hall
	- Launching of BCWD, NSC Online and Digital Filing System	- 10:00 a.m.; BCWD Admin Building
	- Blessing of Ground Reservoir at Bit-os	- 11:00 a.m., Brgy. Bit-os
	- Institutional Awards	- 2:00 p.m.; Robinsons Mall Butuan

In its 45 years of service, these are the schedule of activities as BCWD commemorates their Road to 45 anniversary.

Anchored on the theme “**BCWD: Surging High at 45,**” BCWD’s sapphire anniversary celebration highlights the Motivational Talk of the country’s premier motivational speaker, Francis Kong, on March 30, 2019. The celebration will culminate with Institutional Awards on April 1, 2019.

Activities lined up include **Watershed Community Symposium, Water Quiz, Bisita Eskwela, Booth Exhibit, Community Water Conservation**

Festival, Sportsfest, Media and Students Tour to BCWD Facilities, Photo Contest, Poster Making Contest, Tree Planting Activity, Bloodletting, Livelihood Training Program, Visit to Por Cristo, Visit to Balay Silonganan, Tap and Drill Olympics, Winning Disciplines For Success, Employees Night, Blessing / Groundbreaking of Bit-os Reservoir, and Institutional Awards.



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Film Showing

The Film Showing showcased the Water District through the documentary depicting the Butuan City Water District and the Taguibo River Watershed Forest Reserve. Said activity was conducted at 1:30 p.m. at the Robinson’s Mall Butuan – New Atrium with a total of 87 participants, 31 of which were male and 56 were female.

As part of the District’s water advocacy to our youth, an invitation was sent to two elementary schools, two secondary level schools to view the said documentary. After the viewing, a short question and answer portion was conducted to gauge whether the students have learned something from the movie.

Festival Variety Show

To cap off the weeklong celebration, BCWD conducted the Festival Variety Show in the afternoon of January 25, 2019 at the Robinson’s Mall Butuan Atrium. The Variety Show is intended for Jr. and Senior High School Students in Butuan City.

Declared winners for the 4th Variety Show were: **1st Prize – BCSAT, 2nd Prize - Agusan Colleges Sr. High School, and 3rd Prize - Pareja Integrated High School.**

Still serving as judges for the said activity were: Dr. Nora Molde of the Philippine Information Agency, Dr. Marietta Lumawag of the Overseas Workers Welfare Administration, Atty. Elsie Alejandro of BCWD and Ms. May Diez of the City Public Information Office.



Winners and non-winners received the following cash tokens: ₱10,000.00 for the 1st prize winner, ₱8,000.00 for the 2nd prize winner, and ₱5,000.00 for the 3rd prize winner.

The Community Water Conservation Festival of BCWD is an annual activity conducted as part of the Community Relations and External Affairs Division’s

scheduled activity every year under the Corporate Social Responsibility of BCWD – Water Education and Advocacy Program.





ANHS Class 85 enters Adopt-a-Forest MOA with BCWD

by Ann Patrimonio

The Agusan National High School Class 1985 and the Butuan City Water District (BCWD) entered into an Adopt-a-Forest Memorandum of Agreement (MOA) last March 13, 2019 at the BCWD Boardroom, Butuan City.

Said agreement reinforces the aspiration of ANHS Class 1985 to be a Partner in the Adopt-A-Forest program of the BCWD and further agrees to fund the planting of various species of

fruit and forest trees for a total of one (1) hectare.

The BCWD Board of Directors approved the **Adopt-A-Forest Program** through Resolution No. 080-2013 dated June 17, 2013 which have now gathered 24 partners since it started.

ANHS Class 1985 expressed its interest to participate in the Adopt-A-Forest program of the BCWD in saving



Taguibo Watershed and is willing to fund reforestation through Agro-forestry at Taguibo Watershed.

As indicated in the signed MOA, ANHS Class 1985 will support BCWD during its implementation of the Adopt-a-Forest Program by providing the ₱30,000.00 monetary requirement to cover cost of site preparation, out-planting and maintenance for three (3) years while BCWD will provide the counterpart to complete the ₱75,000.00 requirement for the one (1) hectare reforestation.

Representing the ANHS Class 1985 was class president Sandra Magno-Dispo, general manager Anselmo

L. Sang Tian for BCWD and was witnessed by members of the BCWD Board of Directors, namely: Dir. Crispin L. Young and Dir. Horacio Santos, together with representatives from ANHS Class 1985.

BCWD continues to advocate for an Adopt-A-Forest program wherein interested Peoples Organizations, Civil Society Organizations, Non-Government Organizations and other entities can participate in the rehabilitation program in order to save the Taguibo River Watershed Forest Reserve based on BCWD outlined activities and methods.



BCWD Conducts Mass Feeding and Gift-giving Program 2019

by Rizalie Evacitas



The Butuan City Water District (BCWD) celebrated its **18th Water Consciousness Week and 45th Anniversary** on March 8, 2019 - April 1, 2019. Part of the month-long celebration was the conduct of various outreach programs to show gratitude to the community for what the BCWD has gained over the years; one of which was the **Mass Feeding and Gift-giving Program**.

Adequate nutrition is important in the proper growth and development of children as it conditions their learning ability and their capacity to do what

they want to do. As such, on March 22, 2019, BCWD provided each of 230 pupils from Grades I and II of Silad-Mahogany Elementary School a bowl of Chicken Arroz Caldo with boiled egg, lumpia, an apple juice and ice cream. Aside from the food provided, the pupils received prizes for the games they played during the activity. Educational kits comprising of two notebooks, one pencil, one pad paper, one sharpener and one plastic envelope were also distributed.

As we continue to find ways to reach out to the needy communities within the City of Butuan, we are beyond happy to witness the immediate impact we are already making, seeing the smiles on the children's faces and receiving the gratitude from parents and teachers. Through our outreach programs, we are opening the door to more projects that will help improve the way of living of those in need.





Media Tour to BCWD Facilities

by Ram Barquin

Some members of the local mass media joined on March 7, 2019 in the Butuan City Water District's (BCWD) organized tour to its facilities.

Participating media personalities had the chance to visit the major facilities of BCWD, including the dam and treatment plant of BCWD's partner - Taguibo Aquatech Solutions Inc. (TASC). They had the rare opportunity to learn the tedious process of bringing drinking water to the concessionaires' taps.

The activity was part of the BCWD's Road to 45, the agency's grand program to celebrate its 45th Anniversary this year.



Road to 45 started in January 2019 with the conduct of the Water Conservation Festival and the commemoration of the Water District Week and Watershed Consciousness.

Highlighting the Road to 45 will be the talk of the country's top motivational speaker Francis Kong and Employees' Night on March 30, 2019, and Digital Movie Competition which will have premiere screening on March 29, 2019.

The Road to 45 will culminate on April 1, 2019 with the blessing of the newly built reservoir and institutional awards. The blessing of the reservoir in Bit-os will be held in the morning while the institutional award will be conducted in the afternoon. Said reservoir will serve the concessionaires in Bit-os and San Vicente, Butuan City. On the other hand, the institutional awards will award winners of various contests of BCWD for students and honor schools that actively participated in all BCWD activities.



Water Districts: Addressing Challenges Through Innovations, the 40th PAWD Annual Convention

by Ann Patrimonio

“Water Districts: Addressing Challenges through Innovations” was the theme for the 40th Philippine Association of Water Districts, Inc. (PAWD) Annual Convention. This year’s convention was held last February 11-13, 2019 at the SMX Convention Center, Mall of Asia, Pasay City with Southern Tagalog Association of Water Districts (STAWD) as host.

The primary aim of the convention is to showcase pioneering solutions that water districts can adopt and apply to their respective service areas parallel to the Sustainable Development



Goals (SDG) No. 6: Clean Water and Sanitation – a pressing concern of national importance.

Participants from water districts all over the Philippines joined in the annual confab which includes Board of Directors, General Managers, WD Employees, Exhibitors and Sponsors with a total of around 1,434 registered participants coming from 249 water districts all over the Philippines.

The convention witnessed various theme-based sessions which was conducted simultaneously and by set through two (2) Session Halls. Topics discussed were: Current Policies, Plans and Financing Sources for Water Districts; Climate Change and Environmental Concerns; Rainwater as Alternative Water Source; Data and Documentation; Putting Water Management as Priority in Challenging



Times; and Innovative Approaches in NRW Management.

Capping-off the learning sessions was the inspirational talk by Mr. Francis Kong who presented his topic regarding Critical Skills for Leadership. He emphasized nine (9) points to consider in leadership: 1.) Problem

Solving Skills; 2.) Critical Thinking; 3.) Emotional Intelligence; 4.) Values and Ethics; 5.) Resourcefulness and Resilience; 6.) Creative Processing; 7.) Leadership Perspective; 8.) Manage

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Ambiguity; and 9.) Communication Skills.

Aside from that, among the highlights of the annual convention was the conduct of the National Level Contests, namely: Sports Olympics, Tap and Drill Olympics for Water District Employees, Best Publication Awards and the 8th PAWD National Science and Math Quiz.

The PAWD Awards conducted during the last day of the convention recognized general managers and members of the board of directors of the water districts in service for 10, 12, 20, 25, 30 and 35 years. Also given recognition during the PAWD Awards were the winners of the recently concluded national level competitions such as the Science and Math Quiz with



the champion of the elementary level from Sultan Kudarat Water District and the junior high school level champion from Surigao Metro Water District; the Best Publication Award Magazine format awarded to San Jose del Monte Water District; and the Tap and Drill Olympics winners with the champion from Angeles City Water District. The result of the Sports Olympics was also awarded during the PAWD Awards Night.

To close the 3-day convention was a Pre-Valentine Concert with special guest from The Company who serenaded the delegates of the **40th PAWD Annual Convention** singing their famous hits such as Pakisabi Nalang na Mahal Ko Siya, Everlasting Love, and Now that I Have You. 💧

DO THE

To meet the

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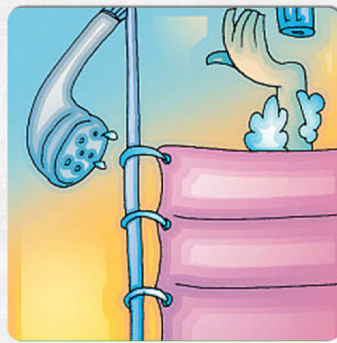
Good Water
Saving Habits

You can play your part in saving water with these simple tips



Monitor your water bills

Check your water bill to monitor your family's water consumption. If your consumption is more than the average, re-look your family's water usage habits.



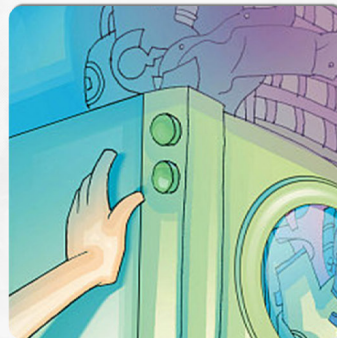
Take shorter showers

Keep showers to under 5 minutes and turn off the tap while soaping.



Wash in a filled sink

When vegetables and dishes in a filled sink instead of under a running tap.



Wash on a full load

Fill your washing machine on a full load.



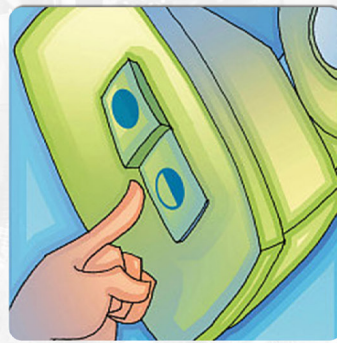
Reuse

Collect rinse water from the washing machine for flushing the toilet or mopping the floor.



Repair leaks promptly

Repair leaks and dripping taps immediately to prevent water wastage.



Half flush

Use half flush for liquid waste.



A FRIENDLY ADVICE FROM THE BUTUAN CITY WATER DISTRICT

PERSONNEL MATTERS

PERSONNEL MOVEMENT

JANUARY- MARCH 2019

RECRUITMENT

NAME	FIRST DAY OF EMPLOYMENT	POSITION	STATUS
For. Marcelyn D. Lavilla	January 14, 2019	Customer Service Assistant	Job Order
Engr. Rogel Mark E. Pucio	January 18, 2019	Engineer B	Project Based
Stephanie Ann C. Beguas	February 11, 2019	Clerk Processor	Project Based
Rizalie D. Evacitas	February 18, 2019	Clerk Processor	Job Order (MSD-CREAD)
Katherine C. Lagurin	March 5, 2019	Customer Service Assistant	Job Order
Allysa Marie V. Pagutayao	March 15, 2019	Clerk Processor	Job Order

DESIGNATION

NAME	EFFECTIVITY DATE	POSITION	DESIGNATION
Atty. Elsie A. Alejandro	January 24, 2019	Division Manager A	Acting Department Manager A (Production and Distribution Department)
Engr. Germanico P. Pactol	January 24, 2019	Supervising Engineer A	Officer-in-Charge (Engineering Department & PAMD)
Maria Christine D. Balinos	February 22, 2019	Senior Corporate Accountant C	BOT Vice-Chairperson and Chief Executive Officer of BCWD Provident Fund

SEPARATION

NAME	EFFECTIVITY DATE	POSITION	STATUS	MODE OF SEPARATION
Chona G. Veloso	January 1, 2019	Administrative Services Officer B	Permanent	Resigned
Loreece Joyamae L. Magallanes	January 3, 2019	Clerk Processor	Job Order	Resigned
For. Marcelyn D. Lavilla	February 1, 2019	Customer Service Assistant	Job Order	Resigned
Kyrssyel R. Bardilas	February 18, 2019	Clerk Processor	Job Order	Resigned
Kathleen Jean L. Simangca	February 18, 2019	Clerk Processor	Job Order	Resigned

TRAINING UPDATES			
January - March 2019			
TITLE	INCLUSIVE DATES	VENUE	PARTICIPANTS
CONVENTIONS / SUMMITS / CONFERENCES ATTENDED BY OFFICERS & EMPLOYEES			
40 th PAWD National Annual Convention	February 11-13, 2019	SMX MOA Convention Center, Pasay City	Torralba, Roldan L.
			Lao, Juanito A.
			Young, Crispin L.
			Mendoza, Leah A.
			Santos, Horacio T.
			Sang Tian, Anselmo L.
			Fudalan, Peter Al R.
			Joyohoy, Maria Luz S.
			Manilag, Christine G.
			Barquin, Ramil S.
			Patrimonio, Anna Karina O.
			Amba, Elly Mark N.
			Pactol, Germanico P.
			Casimsiman, Bernie E.
PAWD Annual Human Resource Conference	February 12, 2019	SMX MOA Convention Center, Pasay City	Fudalan, Peter Al R.
Financing Forum for Category A & B Water Districts	March 3-5, 2019	Quezon City	Sang Tian, Anselmo L.
2019 Water Philippines Conference	March 20-22, 2019	SMX MOA Convention Center, Pasay City	Young, Crispin L.
			Santos, Horacio T.
			Sang Tian, Anselmo L.
SEMINARS/TRAININGS/WORKSHOPS ATTENDED BY OFFICERS & EMPLOYEES			
Seminar-Workshop on PRIME-HRM LEVEL 2: Recruitment, Selection & Placement	March 12-14, 2019	Almont Inland Resort, Butuan City	Fortun, Christine Tiempo
			Labrador, Janette A.
Training-Workshop on the Philippine Bidding Documents	March 13-15, 2019	Malate, Manila	Tantoy, Joseph Y.
			Torralba, Renelyn D.
			Abiera, Roy R.

TITLE	INCLUSIVE DATES	VENUE	PARTICIPANTS
OTHER TRAVELS / ACTIVITIES / MEETINGS / AWARDS			
PAWD Oversight Committee Meeting	January 10-11, 2019	Quezon City	Sang Tian, Anselmo L.
MAWD Sports Coordinator's Meeting	January 23-25, 2019	Davao City	Montera, Kit Irvin G.
NORMIN-NRMC 1st Quarter Meeting	January 29-31, 2019	Cagayan de Oro City	Lao, Juanito A.
			Santos, Horacio T.
			Sang Tian, Anselmo L.
			Joyohoy, Maria Luz S.
MAWD Sports Coordinator's Meeting	February 21-23, 2019	Cagayan de Oro City	Montera, Kit Irvin G.
MAWD Officer's Meeting	February 21-22, 2019	Davao City	Sang Tian, Anselmo L.
OSHC Public Information Campaign	March 28, 2019	Almont Hotel Inland Resort, Butuan City	Hinayon, Joel C.
			Maximo, Melchor S.
			Cubillas, Ramonito B.
MAWD Sports Coordinator's Meeting	March 28-30, 2019	Cagayan de Oro City	Montera, Kit Irvin G.





ROAD 45

April 1, 1974 - 2019

BUTUAN CITY WATER DISTRICT

SURGING HIGH AT
FORTY FIVE

